



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Company conducts a familiarization programme for Independent Directors. The Managing Director and CFO brief them on the business and operations of the company. These are reviewed from time to time.

The following points are covered:

1. Industry overview and Business model of the Company and an outline of Corporate Plan and annual targets.
2. Introduction to Company profile.
3. Operation and systems overview.
4. Financial Performance, budget and control process.
5. Overview of Sales and Promotion.